



STATE OF WASHINGTON
DEPARTMENT OF PERSONNEL

521 Capitol Way South, P.O. Box 47500 • Olympia, Washington 98504-7500 • (360) 664-1960 • FAX (360) 586-4694

August 13, 2010

TO: Interested Parties
FROM: Eva Santos, Director
RE: August 12, 2010 DIRECTOR'S MEETING ACTION

Mike Sellars, Deputy Director, Department of Personnel, has provided me with the recommendations for the proposals presented at the August 12, 2010, Director's Meeting. After thorough and careful consideration of each item presented, I have concluded action for the following:

CIVIL SERVICE RULES

Item one: The purpose of this proposal is to clarify that when a general government employee is appointed to a position at the maximum step of the pay range they will not have a periodic increment date (PID) set. If the employee receives a subsequent appointment the PID will be set at that time. Staff proposed an effective date of September 15, 2010.

Item two: Item two is a proposal to add language to the definition of parent-in-law. The definition of parent found in WAC 357-01-227 includes adoptive parent. The definition of parent-in-law found in WAC 357-01-228 does not include the adoptive parent of the employee's spouse. Staff has proposed adding adoptive parent to the definition of parent-in-law with an effective date of September 15, 2010.

Item three: Item three is a housekeeping change. ESSB 6724 was passed and signed by the Governor on March 23, 2010. This bill expands the total number of days a state employee can receive in shared leave from 261 days to 522 days. When the sick leave pool rules were adopted a decision was made to follow the 261 day limit specified in the shared leave law. Therefore, WAC 357-31-600 needs to be modified to reflect the new limit. Staff proposed an effective date of September 15, 2010.

ACTION TAKEN

Rule items one through three were adopted as proposed with an effective date of September 15, 2010.

